

ANNEX A

WAGE SCHEDULE "D": CIVIL ENGINEERING AND ROADWORK SECTOR

Effective April 28, 2024 - April 30, 2025

As per Collective Agreement 2021-2025

CCQ #

617 BLASTER-DRILLER (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 42.97	\$ 45.47	\$ 85.94	\$ 90.94
Vacation	\$ 5.59	\$ 5.91	\$ 11.17	\$ 11.82
Pension	\$ 7.770	\$ 7.770	\$ 7.770	\$ 7.770
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 57.03	\$ 59.85	\$ 105.58	\$ 111.23

190 BOILER MAKER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.86	N/A	\$ 89.72	N/A
Vacation	\$ 5.83		\$ 11.66	
Pension	\$ 7.270		\$ 7.270	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 58.66		\$ 109.35	

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.92	N/A	\$ 53.84	N/A
Vacation	\$ 3.50		\$ 7.00	
Pension	\$ 6.470		\$ 6.470	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 37.59		\$ 68.01	

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.40	N/A	\$ 62.80	N/A
Vacation	\$ 4.08		\$ 8.16	
Pension	\$ 6.470		\$ 6.470	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 42.65		\$ 78.13	

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.13	N/A	\$ 76.26	N/A
Vacation	\$ 4.96		\$ 9.91	
Pension	\$ 6.470		\$ 6.470	
Safety equipment	\$ 0.70		\$ 0.70	
Total hourly wage	\$ 50.26		\$ 93.34	

110 BRICKLAYER/MASON

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.38	\$ 46.83	\$ 88.76	\$ 93.66

Vacation	\$ 5.77	\$ 6.09	\$ 11.54	\$ 12.18
Pension	\$ 7.460	\$ 7.460	\$ 7.460	\$ 7.460
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 58.36	\$ 61.13	\$ 108.51	\$ 114.05

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.63	\$ 28.10	\$ 53.26	\$ 56.20
Vacation	\$ 3.46	\$ 3.65	\$ 6.92	\$ 7.31
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 37.50	\$ 39.16	\$ 67.59	\$ 70.92

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.07	\$ 32.78	\$ 62.14	\$ 65.56
Vacation	\$ 4.04	\$ 4.26	\$ 8.08	\$ 8.52
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 42.52	\$ 44.45	\$ 77.63	\$ 81.49

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.72	\$ 39.81	\$ 75.44	\$ 79.62
Vacation	\$ 4.90	\$ 5.18	\$ 9.81	\$ 10.35
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 50.03	\$ 52.40	\$ 92.66	\$ 97.38

160

CARPENTER/JOINER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.31	\$ 47.26	\$ 88.62	\$ 94.52
Vacation	\$ 5.76	\$ 6.14	\$ 11.52	\$ 12.29
Pension	\$ 7.440	\$ 7.440	\$ 7.440	\$ 7.440
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 58.26	\$ 61.59	\$ 108.33	\$ 115.00

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.59	\$ 28.36	\$ 53.18	\$ 56.72
Vacation	\$ 3.46	\$ 3.69	\$ 6.91	\$ 7.37
Pension	\$ 6.640	\$ 6.640	\$ 6.640	\$ 6.640
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 37.44	\$ 39.44	\$ 67.48	\$ 71.48

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.02	\$ 33.08	\$ 62.04	\$ 66.16
Vacation	\$ 4.03	\$ 4.30	\$ 8.07	\$ 8.60
Pension	\$ 6.640	\$ 6.640	\$ 6.640	\$ 6.640
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 42.44	\$ 44.77	\$ 77.50	\$ 82.15

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.66	\$ 40.17	\$ 75.32	\$ 80.34
Vacation	\$ 4.90	\$ 5.22	\$ 9.79	\$ 10.44
Pension	\$ 6.640	\$ 6.640	\$ 6.640	\$ 6.640
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 49.95	\$ 52.78	\$ 92.50	\$ 98.17

200

CEMENT FINISHER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 43.47	\$ 45.94	\$ 86.94	\$ 91.88
Vacation	\$ 5.65	\$ 5.97	\$ 11.30	\$ 11.94
Pension	\$ 7.460	\$ 7.460	\$ 7.460	\$ 7.460
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 57.33	\$ 60.12	\$ 106.45	\$ 112.03

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 30.43	\$ 32.16	\$ 60.86	\$ 64.32
Vacation	\$ 3.96	\$ 4.18	\$ 7.91	\$ 8.36
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 41.80	\$ 43.75	\$ 76.18	\$ 80.09

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 36.95	\$ 39.05	\$ 73.90	\$ 78.10
Vacation	\$ 4.80	\$ 5.08	\$ 9.61	\$ 10.15
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 49.16	\$ 51.54	\$ 90.92	\$ 95.66

264

CRANE OPERATOR - CLASS A - 1ST MAN				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.86	\$ 47.32	\$ 89.72	\$ 94.64
Vacation	\$ 5.83	\$ 6.15	\$ 11.66	\$ 12.30
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 58.71	\$ 61.49	\$ 109.40	\$ 114.96

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.40	\$ 33.12	\$ 62.80	\$ 66.24
Vacation	\$ 4.08	\$ 4.31	\$ 8.16	\$ 8.61
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 42.70	\$ 44.65	\$ 78.18	\$ 82.07

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.13	\$ 40.22	\$ 76.26	\$ 80.44

Vacation	\$ 4.96	\$ 5.23	\$ 9.91	\$ 10.46
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 50.31	\$ 52.67	\$ 93.39	\$ 98.12

220

ELECTRICIAN				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.86	N/A	\$ 89.72	N/A
Vacation	\$ 5.83	\$ -	\$ 11.66	\$ -
Pension	\$ 7.916	\$ -	\$ 7.916	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 59.26	\$ -	\$ 109.95	\$ -

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 22.43	N/A	\$ 44.86	N/A
Vacation	\$ 2.92	\$ -	\$ 5.83	\$ -
Pension	\$ 7.116	\$ -	\$ 7.116	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 33.11	\$ -	\$ 58.46	\$ -

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.92	N/A	\$ 53.84	N/A
Vacation	\$ 3.50	\$ -	\$ 7.00	\$ -
Pension	\$ 7.116	\$ -	\$ 7.116	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 38.19	\$ -	\$ 68.61	\$ -

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.40	N/A	\$ 62.80	N/A
Vacation	\$ 4.08	\$ -	\$ 8.16	\$ -
Pension	\$ 7.116	\$ -	\$ 7.116	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 43.25	\$ -	\$ 78.73	\$ -

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.13	N/A	\$ 76.26	N/A
Vacation	\$ 4.96	\$ -	\$ 9.91	\$ -
Pension	\$ 7.116	\$ -	\$ 7.116	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 50.85	\$ -	\$ 93.94	\$ -

272

ELEVATOR MECHANIC				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 50.00	N/A	\$ 100.00	N/A
Vacation	\$ 6.50	\$ -	\$ 13.00	\$ -
Pension	\$ 7.270	\$ -	\$ 7.270	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -

Total hourly wage	\$ 64.47	\$ -	\$ 120.97	\$ -
-------------------	----------	------	-----------	------

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 25.00	N/A	\$ 50.00	N/A
Vacation	\$ 3.25	\$ -	\$ 6.50	\$ -
Pension	\$ 6.470	\$ -	\$ 6.470	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 35.42	\$ -	\$ 63.67	\$ -

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 30.00	N/A	\$ 60.00	N/A
Vacation	\$ 3.90	\$ -	\$ 7.80	\$ -
Pension	\$ 6.470	\$ -	\$ 6.470	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 41.07	\$ -	\$ 74.97	\$ -

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 35.00	N/A	\$ 70.00	N/A
Vacation	\$ 4.55	\$ -	\$ 9.10	\$ -
Pension	\$ 6.470	\$ -	\$ 6.470	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 46.72	\$ -	\$ 86.27	\$ -

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 42.50	N/A	\$ 85.00	N/A
Vacation	\$ 5.53	\$ -	\$ 11.05	\$ -
Pension	\$ 6.470	\$ -	\$ 6.470	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 55.20	\$ -	\$ 103.22	\$ -

Apprentice 5	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 42.50	N/A	\$ 85.00	N/A
Vacation	\$ 5.53	\$ -	\$ 11.05	\$ -
Pension	\$ 6.470	\$ -	\$ 6.470	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 55.20	\$ -	\$ 103.22	\$ -

312

ERECTOR MECHANIC/GLAZIER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.52	\$ 47.00	\$ 89.04	\$ 94.00
Vacation	\$ 5.79	\$ 6.11	\$ 11.58	\$ 12.22
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 58.28	\$ 61.08	\$ 108.59	\$ 114.19

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.71	\$ 28.20	\$ 53.42	\$ 56.40

Vacation	\$ 3.47	\$ 3.67	\$ 6.94	\$ 7.33
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 37.35	\$ 39.04	\$ 67.53	\$ 70.90

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.16	\$ 32.90	\$ 62.32	\$ 65.80
Vacation	\$ 4.05	\$ 4.28	\$ 8.10	\$ 8.55
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 42.38	\$ 44.35	\$ 77.59	\$ 81.52

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.84	\$ 39.95	\$ 75.68	\$ 79.90
Vacation	\$ 4.92	\$ 5.19	\$ 9.84	\$ 10.39
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 49.93	\$ 52.31	\$ 92.69	\$ 97.46

416

FIRE PROTECTION MECHANIC				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.86	N/A	\$ 89.72	N/A
Vacation	\$ 5.83	\$ -	\$ 11.66	\$ -
Pension	\$ 7.843	\$ -	\$ 7.843	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 59.13	\$ -	\$ 109.83	\$ -

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 22.43	N/A	\$ 44.86	N/A
Vacation	\$ 2.92	\$ -	\$ 5.83	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 32.99	\$ -	\$ 58.33	\$ -

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.92	N/A	\$ 53.84	N/A
Vacation	\$ 3.50	\$ -	\$ 7.00	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 38.06	\$ -	\$ 68.48	\$ -

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.40	N/A	\$ 62.80	N/A
Vacation	\$ 4.08	\$ -	\$ 8.16	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 43.13	\$ -	\$ 78.61	\$ -

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.13	N/A	\$ 76.26	N/A
Vacation	\$ 4.96	\$ -	\$ 9.91	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.60	\$ -	\$ 0.60	\$ -
Total hourly wage	\$ 50.73	\$ -	\$ 93.82	\$ -

713 GENERAL LABORER (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 36.22	\$ 38.44	\$ 72.44	\$ 76.88
Vacation	\$ 4.71	\$ 5.00	\$ 9.42	\$ 9.99
Pension	\$ 7.770	\$ 7.770	\$ 7.770	\$ 7.770
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 49.40	\$ 51.91	\$ 90.33	\$ 95.34

290 HEAVY EQUIPMENT MECHANIC

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.14	\$ 46.61	\$ 88.28	\$ 93.22
Vacation	\$ 5.74	\$ 6.06	\$ 11.48	\$ 12.12
Pension	\$ 7.770	\$ 7.770	\$ 7.770	\$ 7.770
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 58.50	\$ 61.29	\$ 108.38	\$ 113.96

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.48	\$ 27.97	\$ 52.96	\$ 55.94
Vacation	\$ 3.44	\$ 3.64	\$ 6.88	\$ 7.27
Pension	\$ 6.970	\$ 6.970	\$ 6.970	\$ 6.970
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 37.74	\$ 39.43	\$ 67.66	\$ 71.03

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 30.90	\$ 32.63	\$ 61.80	\$ 65.26
Vacation	\$ 4.02	\$ 4.24	\$ 8.03	\$ 8.48
Pension	\$ 6.970	\$ 6.970	\$ 6.970	\$ 6.970
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 42.74	\$ 44.69	\$ 77.65	\$ 81.56

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.52	\$ 39.62	\$ 75.04	\$ 79.24
Vacation	\$ 4.88	\$ 5.15	\$ 9.76	\$ 10.30
Pension	\$ 6.970	\$ 6.970	\$ 6.970	\$ 6.970
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 50.22	\$ 52.59	\$ 92.62	\$ 97.36

538 HEAVY EQUIPMENT OPERATOR - CLASS AA

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
-------------------	-----	-------	--------	----------

Base hourly wage	\$ 42.44	\$ 44.93	\$ 84.88	\$ 89.86
Vacation	\$ 5.52	\$ 5.84	\$ 11.03	\$ 11.68
Pension	\$ 7.770	\$ 7.770	\$ 7.770	\$ 7.770
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 56.53	\$ 59.34	\$ 104.48	\$ 110.11

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 36.07	\$ 38.19	\$ 72.14	\$ 76.38
Vacation	\$ 4.69	\$ 4.96	\$ 9.38	\$ 9.93
Pension	\$ 6.970	\$ 6.970	\$ 6.970	\$ 6.970
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 48.53	\$ 50.92	\$ 89.29	\$ 94.08

130

INSULATOR				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.25	\$ 47.74	\$ 90.50	\$ 95.48
Vacation	\$ 5.88	\$ 6.21	\$ 11.77	\$ 12.41
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 59.50	\$ 62.32	\$ 110.64	\$ 116.26

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.15	\$ 28.64	\$ 54.30	\$ 57.28
Vacation	\$ 3.53	\$ 3.72	\$ 7.06	\$ 7.45
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 38.25	\$ 39.93	\$ 68.93	\$ 72.30

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.68	\$ 33.42	\$ 63.36	\$ 66.84
Vacation	\$ 4.12	\$ 4.34	\$ 8.24	\$ 8.69
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 43.37	\$ 45.33	\$ 79.17	\$ 83.10

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.46	\$ 40.58	\$ 76.92	\$ 81.16
Vacation	\$ 5.00	\$ 5.28	\$ 10.00	\$ 10.55
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 1.10	\$ 1.10	\$ 1.10	\$ 1.10
Total hourly wage	\$ 51.03	\$ 53.43	\$ 94.49	\$ 99.28

380

INTERIOR SYSTEMS INSTALLER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.34	\$ 46.78	\$ 88.68	\$ 93.56
Vacation	\$ 5.76	\$ 6.08	\$ 11.53	\$ 12.16
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270

Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 58.17	\$ 60.93	\$ 108.28	\$ 113.79

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.60	\$ 28.07	\$ 53.20	\$ 56.14
Vacation	\$ 3.46	\$ 3.65	\$ 6.92	\$ 7.30
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 37.33	\$ 38.99	\$ 67.39	\$ 70.71

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.04	\$ 32.75	\$ 62.08	\$ 65.50
Vacation	\$ 4.04	\$ 4.26	\$ 8.07	\$ 8.52
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 42.35	\$ 44.28	\$ 77.42	\$ 81.29

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.69	\$ 39.76	\$ 75.38	\$ 79.52
Vacation	\$ 4.90	\$ 5.17	\$ 9.80	\$ 10.34
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 49.86	\$ 52.20	\$ 92.45	\$ 97.13

304 IRONWORKER - FOREMAN (Journeyman + 10%)	DAY	NIGHT	OT DAY	OT NIGHT
Journeyman				
Base hourly wage	\$ 49.79	\$ 55.13	\$ 99.57	\$ 110.26
Vacation	\$ 6.47	\$ 7.17	\$ 12.94	\$ 14.33
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 64.93	\$ 70.97	\$ 121.19	\$ 133.27

304 IRONWORKER	DAY	NIGHT	OT DAY	OT NIGHT
Journeyman				
Base hourly wage	\$ 45.26	\$ 50.12	\$ 90.52	\$ 100.24
Vacation	\$ 5.88	\$ 6.52	\$ 11.77	\$ 13.03
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 59.81	\$ 65.31	\$ 110.96	\$ 121.94

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.16	\$ 30.07	\$ 54.32	\$ 60.14
Vacation	\$ 3.53	\$ 3.91	\$ 7.06	\$ 7.82
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 38.56	\$ 41.85	\$ 69.25	\$ 75.83

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.68	\$ 35.08	\$ 63.36	\$ 70.16
Vacation	\$ 4.12	\$ 4.56	\$ 8.24	\$ 9.12
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 43.67	\$ 47.51	\$ 79.47	\$ 87.15

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.47	\$ 42.60	\$ 76.94	\$ 85.20
Vacation	\$ 5.00	\$ 5.54	\$ 10.00	\$ 11.08
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 51.34	\$ 56.01	\$ 94.81	\$ 104.15

738 LINEMAN 4TH CLASS (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.46	N/A	\$ 74.92	N/A
Vacation	\$ 4.87	\$ -	\$ 9.74	\$ -
Pension	\$ 7.770	\$ -	\$ 7.770	\$ -
Safety equipment	\$ 1.95	\$ -	\$ 1.95	\$ -
Total hourly wage	\$ 52.05	\$ -	\$ 94.38	\$ -

280 MILLWRIGHT

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.86	N/A	\$ 89.72	N/A
Vacation	\$ 5.83	\$ -	\$ 11.66	\$ -
Pension	\$ 7.736	\$ -	\$ 7.736	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 59.13	\$ -	\$ 109.82	\$ -

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.92	N/A	\$ 53.84	N/A
Vacation	\$ 3.50	\$ -	\$ 7.00	\$ -
Pension	\$ 6.936	\$ -	\$ 6.936	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 38.06	\$ -	\$ 68.48	\$ -

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.40	N/A	\$ 62.80	N/A
Vacation	\$ 4.08	\$ -	\$ 8.16	\$ -
Pension	\$ 6.936	\$ -	\$ 6.936	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 43.12	\$ -	\$ 78.60	\$ -

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.13	N/A	\$ 76.26	N/A
Vacation	\$ 4.96	\$ -	\$ 9.91	\$ -

Pension	\$ 6.936	\$ -	\$ 6.936	\$ -
Safety equipment	\$ 0.70	\$ -	\$ 0.70	\$ -
Total hourly wage	\$ 50.72	\$ -	\$ 93.81	\$ -

350

PAINTER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 42.28	\$ 44.75	\$ 84.56	\$ 89.50
Vacation	\$ 5.50	\$ 5.82	\$ 10.99	\$ 11.64
Pension	\$ 7.420	\$ 7.420	\$ 7.420	\$ 7.420
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 56.00	\$ 58.79	\$ 103.77	\$ 109.36

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 25.37	\$ 26.85	\$ 50.74	\$ 53.70
Vacation	\$ 3.30	\$ 3.49	\$ 6.60	\$ 6.98
Pension	\$ 6.620	\$ 6.620	\$ 6.620	\$ 6.620
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 36.09	\$ 37.76	\$ 64.76	\$ 68.10

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 29.60	\$ 31.33	\$ 59.20	\$ 62.66
Vacation	\$ 3.85	\$ 4.07	\$ 7.70	\$ 8.15
Pension	\$ 6.620	\$ 6.620	\$ 6.620	\$ 6.620
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 40.87	\$ 42.82	\$ 74.32	\$ 78.23

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 35.94	\$ 38.04	\$ 71.88	\$ 76.08
Vacation	\$ 4.67	\$ 4.95	\$ 9.34	\$ 9.89
Pension	\$ 6.620	\$ 6.620	\$ 6.620	\$ 6.620
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 48.03	\$ 50.41	\$ 88.64	\$ 93.39

412

PIPE FITTER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.86	N/A	\$ 89.72	N/A
Vacation	\$ 5.83	\$ -	\$ 11.66	\$ -
Pension	\$ 7.943	\$ -	\$ 7.943	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 59.38	\$ -	\$ 110.08	\$ -

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 22.43	N/A	\$ 44.86	N/A
Vacation	\$ 2.92	\$ -	\$ 5.83	\$ -
Pension	\$ 7.143	\$ -	\$ 7.143	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 33.24	\$ -	\$ 58.58	\$ -

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.92	N/A	\$ 53.84	N/A
Vacation	\$ 3.50	\$ -	\$ 7.00	\$ -
Pension	\$ 7.143	\$ -	\$ 7.143	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 38.31	\$ -	\$ 68.73	\$ -

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.40	N/A	\$ 62.80	N/A
Vacation	\$ 4.08	\$ -	\$ 8.16	\$ -
Pension	\$ 7.143	\$ -	\$ 7.143	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 43.38	\$ -	\$ 78.86	\$ -

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.13	N/A	\$ 76.26	N/A
Vacation	\$ 4.96	\$ -	\$ 9.91	\$ -
Pension	\$ 7.143	\$ -	\$ 7.143	\$ -
Safety equipment	\$ 0.75	\$ -	\$ 0.75	\$ -
Total hourly wage	\$ 50.98	\$ -	\$ 94.07	\$ -

370

PLASTERER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 42.87	\$ 45.34	\$ 85.74	\$ 90.68
Vacation	\$ 5.57	\$ 5.89	\$ 11.15	\$ 11.79
Pension	\$ 7.460	\$ 7.460	\$ 7.460	\$ 7.460
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 56.65	\$ 59.44	\$ 105.10	\$ 110.68

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 25.72	\$ 27.20	\$ 51.44	\$ 54.40
Vacation	\$ 3.34	\$ 3.54	\$ 6.69	\$ 7.07
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 36.47	\$ 38.15	\$ 65.54	\$ 68.88

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 30.01	\$ 31.74	\$ 60.02	\$ 63.48
Vacation	\$ 3.90	\$ 4.13	\$ 7.80	\$ 8.25
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 41.32	\$ 43.28	\$ 75.23	\$ 79.14

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 36.44	\$ 38.54	\$ 72.88	\$ 77.08
Vacation	\$ 4.74	\$ 5.01	\$ 9.47	\$ 10.02

Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 48.59	\$ 50.96	\$ 89.76	\$ 94.51

240 REINFORCING STEEL ERECTOR (RODBUSTER)

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.26	\$ 47.75	\$ 90.52	\$ 95.50
Vacation	\$ 5.88	\$ 6.21	\$ 11.77	\$ 12.42
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 59.81	\$ 62.63	\$ 110.96	\$ 116.59

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.47	\$ 40.59	\$ 76.94	\$ 81.18
Vacation	\$ 5.00	\$ 5.28	\$ 10.00	\$ 10.55
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 1.40	\$ 1.40	\$ 1.40	\$ 1.40
Total hourly wage	\$ 51.34	\$ 53.74	\$ 94.81	\$ 99.60

418 REFRIGERATION MECHANIC/SPECIALIST

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.86	N/A	\$ 89.72	N/A
Vacation	\$ 5.83	\$ -	\$ 11.66	\$ -
Pension	\$ 7.843	\$ -	\$ 7.843	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 59.18	\$ -	\$ 109.88	\$ -

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 22.43	N/A	\$ 44.86	N/A
Vacation	\$ 2.92	\$ -	\$ 5.83	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 33.04	\$ -	\$ 58.38	\$ -

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.92	N/A	\$ 53.84	N/A
Vacation	\$ 3.50	\$ -	\$ 7.00	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 38.11	\$ -	\$ 68.53	\$ -

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.40	N/A	\$ 62.80	N/A
Vacation	\$ 4.08	\$ -	\$ 8.16	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 43.18	\$ -	\$ 78.66	\$ -

Apprentice 4	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.13	N/A	\$ 76.26	N/A
Vacation	\$ 4.96	\$ -	\$ 9.91	\$ -
Pension	\$ 7.043	\$ -	\$ 7.043	\$ -
Safety equipment	\$ 0.65	\$ -	\$ 0.65	\$ -
Total hourly wage	\$ 50.78	\$ -	\$ 93.87	\$ -

390

RESILIENT FLOORING LAYER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 43.27	\$ 44.99	\$ 86.54	\$ 89.98
Vacation	\$ 5.63	\$ 5.85	\$ 11.25	\$ 11.70
Pension	\$ 7.270	\$ 7.270	\$ 7.270	\$ 7.270
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 57.07	\$ 59.01	\$ 105.96	\$ 109.85

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 25.96	\$ 26.99	\$ 51.92	\$ 53.98
Vacation	\$ 3.37	\$ 3.51	\$ 6.75	\$ 7.02
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 36.70	\$ 37.87	\$ 66.04	\$ 68.37

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 30.29	\$ 31.49	\$ 60.58	\$ 62.98
Vacation	\$ 3.94	\$ 4.09	\$ 7.88	\$ 8.19
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 41.60	\$ 42.95	\$ 75.83	\$ 78.54

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 36.78	\$ 38.24	\$ 73.56	\$ 76.48
Vacation	\$ 4.78	\$ 4.97	\$ 9.56	\$ 9.94
Pension	\$ 6.470	\$ 6.470	\$ 6.470	\$ 6.470
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 48.93	\$ 50.58	\$ 90.49	\$ 93.79

210

ROOFER				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.63	\$ 48.05	\$ 91.26	\$ 96.10
Vacation	\$ 5.93	\$ 6.25	\$ 11.86	\$ 12.49
Pension	\$ 7.809	\$ 7.809	\$ 7.809	\$ 7.809
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 60.27	\$ 63.01	\$ 111.83	\$ 117.30

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.94	\$ 33.64	\$ 63.88	\$ 67.28

Vacation	\$ 4.15	\$ 4.37	\$ 8.30	\$ 8.75
Pension	\$ 7.009	\$ 7.009	\$ 7.009	\$ 7.009
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 44.00	\$ 45.92	\$ 80.09	\$ 83.94

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.79	\$ 40.84	\$ 77.58	\$ 81.68
Vacation	\$ 5.04	\$ 5.31	\$ 10.09	\$ 10.62
Pension	\$ 7.009	\$ 7.009	\$ 7.009	\$ 7.009
Safety equipment	\$ 0.90	\$ 0.90	\$ 0.90	\$ 0.90
Total hourly wage	\$ 51.74	\$ 54.06	\$ 95.57	\$ 100.21

775 SURVEYOR (Occupation - No apprentice periods)

	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.20	\$ 46.64	\$ 88.40	\$ 93.28
Vacation	\$ 5.75	\$ 6.06	\$ 11.49	\$ 12.13
Pension	\$ 7.770	\$ 7.770	\$ 7.770	\$ 7.770
Safety equipment	\$ 0.85	\$ 0.85	\$ 0.85	\$ 0.85
Total hourly wage	\$ 58.57	\$ 61.32	\$ 108.51	\$ 114.03

140 TILE SETTER

Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 44.38	\$ 46.83	\$ 88.76	\$ 93.66
Vacation	\$ 5.77	\$ 6.09	\$ 11.54	\$ 12.18
Pension	\$ 7.460	\$ 7.460	\$ 7.460	\$ 7.460
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 58.36	\$ 61.13	\$ 108.51	\$ 114.05

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 26.63	\$ 28.10	\$ 53.26	\$ 56.20
Vacation	\$ 3.46	\$ 3.65	\$ 6.92	\$ 7.31
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 37.50	\$ 39.16	\$ 67.59	\$ 70.92

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.07	\$ 32.78	\$ 62.14	\$ 65.56
Vacation	\$ 4.04	\$ 4.26	\$ 8.08	\$ 8.52
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75
Total hourly wage	\$ 42.52	\$ 44.45	\$ 77.63	\$ 81.49

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 37.72	\$ 39.81	\$ 75.44	\$ 79.62
Vacation	\$ 4.90	\$ 5.18	\$ 9.81	\$ 10.35
Pension	\$ 6.660	\$ 6.660	\$ 6.660	\$ 6.660
Safety equipment	\$ 0.75	\$ 0.75	\$ 0.75	\$ 0.75

Total hourly wage	\$ 50.03	\$ 52.40	\$ 92.66	\$ 97.38
-------------------	----------	----------	----------	----------

230

TINSMITH				
Journeyman	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 45.20	\$ 47.70	\$ 90.40	\$ 95.40
Vacation	\$ 5.88	\$ 6.20	\$ 11.75	\$ 12.40
Pension	\$ 7.530	\$ 7.530	\$ 7.530	\$ 7.530
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 59.41	\$ 62.23	\$ 110.48	\$ 116.13

Apprentice 1	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 27.12	\$ 28.62	\$ 54.24	\$ 57.24
Vacation	\$ 3.53	\$ 3.72	\$ 7.05	\$ 7.44
Pension	\$ 6.730	\$ 6.730	\$ 6.730	\$ 6.730
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 38.18	\$ 39.87	\$ 68.82	\$ 72.21

Apprentice 2	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 31.64	\$ 33.39	\$ 63.28	\$ 66.78
Vacation	\$ 4.11	\$ 4.34	\$ 8.23	\$ 8.68
Pension	\$ 6.730	\$ 6.730	\$ 6.730	\$ 6.730
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 43.28	\$ 45.26	\$ 79.04	\$ 82.99

Apprentice 3	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 38.42	\$ 40.55	\$ 76.84	\$ 81.10
Vacation	\$ 4.99	\$ 5.27	\$ 9.99	\$ 10.54
Pension	\$ 6.730	\$ 6.730	\$ 6.730	\$ 6.730
Safety equipment	\$ 0.80	\$ 0.80	\$ 0.80	\$ 0.80
Total hourly wage	\$ 50.94	\$ 53.35	\$ 94.36	\$ 99.17

701

WATCHMAN (Occupation - No apprentice periods)				
	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 22.78	\$ 24.20	\$ 45.56	\$ 48.40
Vacation (6%)	\$ 1.37	\$ 1.45	\$ 2.73	\$ 2.90
Pension	\$ 7.770	\$ 7.770	\$ 7.770	\$ 7.770
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 32.62	\$ 34.12	\$ 56.76	\$ 59.77

761

WELDER (Occupation - No apprentice periods)				
	DAY	NIGHT	OT DAY	OT NIGHT
Base hourly wage	\$ 43.59	\$ 46.06	\$ 87.18	\$ 92.12
Vacation	\$ 5.67	\$ 5.99	\$ 11.33	\$ 11.98
Pension	\$ 7.770	\$ 7.770	\$ 7.770	\$ 7.770
Safety equipment	\$ 0.70	\$ 0.70	\$ 0.70	\$ 0.70
Total hourly wage	\$ 57.73	\$ 60.52	\$ 106.98	\$ 112.57