

STRENGTH

PEACE

UNITY

Mohawk Council of Kahnawake

P.O. Box 720
Kahnawake Mohawk Territory J0L 1B0

Tsi Ietsenhaientáhkwá
"OFFICE OF THE COUNCIL OF CHIEFS "



Tel.: (450) 632-7500

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Website: www.kahnawake.com

OFFICE OF THE COUNCIL OF CHIEFS MEMORANDUM

TO: Michael O'Brien, Kahnawà:ke Labor Office
Joel Jacobs, Mohawk Self Insurance

CC: Kahnawa'kehró:non Ratitsénhaienhs

FROM: Samantha Montour-Cross on behalf of
Trina Diabo-Jacobs, Council Meeting Administrator

DATE: 12, Ohiarí:ha/June 2017

SUBJECT: Signing of Kahnawà:ke Labor Agreement (Complimentary Agreement)

Further to the duly convened Council Meeting of June 12, 2017, I am pleased to inform you that Chief and Council passed MCED #14/2017-2018, authorizing the Portfolio Chief for Labor to sign the *Complementary Agreement for the implementation of the Kahnawà:ke Regime with regard to compensation for victims of industrial accidents and occupational diseases and the protective reassignment for pregnant or nursing worker.*

Furthermore this MCED authorizes the Authorizes the Director of the KLO to enter into and sign any administrative agreements with any Quebec governmental entity, which may be necessary for the implementation of the Complementary Agreement. Attached are two (2) original MCED's for your files.

I trust this information is satisfactory; should you have any questions, please feel free to contact me at your convenience.

Nia:wen,

ON BEHALF OF THE OFFICE OF THE COUNCIL OF CHIEFS

Samantha Montour-Cross on behalf of
Trina Diabo-Jacobs, Council Meeting Administrator

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MOHAWK COUNCIL EXECUTIVE DIRECTIVE

DATE: 6 / 12 / 2017 MCED NO: # 14 / 2017 - 2018 No. of Pages: 2
Month Day Year

PROPOSED BY: Ratsénhaienhs Robert Watio Patton Jr.

SECONDED BY: Ratsénhaienhs William Tioronhiáthe Diabo

WHEREAS the Mohawk People (Kanien'kehá:ka Kahnawa'kehró:non), as part of the Mohawk Nation (Kanien'kehá:ka) and the Iroquois Confederacy (Rotinohsonnión:we) are, and have always been a sovereign people;

WHEREAS the Kanien'kehá:ka Kahnawa'kehró:non have consistently and historically declared their right to govern their own affairs;

WHEREAS the Kanien'kehá:ka Kahnawa'kehró:non have stated their intention to reinstate the structures, philosophies, concepts and principles of Mohawk Traditional Government as embodied by the Great Law of Peace (Kaianere'kó:wa);

WHEREAS the Kanien'kehá:ka Kahnawa'kehró:non abide by the principles of Power, Peace, and Righteousness prescribed in and in accordance with the Kaianere'kó:wa;

WHEREAS these principles have governed, and continue to govern, the direction of the Mohawk Nation since time immemorial;

WHEREAS on or about May 20th, 2017, the Kahnawà:ke Labor Office reached an agreement in principle with the Government of Quebec concerning a *Complementary Agreement for the implementation of the Kahnawà:ke Regime with regard to compensation for victims of industrial accidents and occupational diseases and the protective reassignment for pregnant or nursing worker* (the "Agreement");

WHEREAS the Agreement seeks to define the KLO's and Quebec's jurisdiction with respect to workplace injuries, industrial diseases, preventative leave for pregnant and nursing workers and to further harmonize the rules related to the MSI and CSST programs;

WHEREAS the Agreement also provides for the ability for KLO to enter into administrative agreements with other Quebec governmental entities in order to implement the Agreement and the *Agreement on Labour between the Mohawk Council of Kahnawà:ke and le Gouvernement du Québec* approved by Decree (730-2014) on July 24th, 2014;

WHEREAS the agreement in principle concerning the Agreement must be ratified by the Mohawk Council of Kahnawà:ke in order to come into force;

WHEREAS the Mohawk Council of Kahnawà:ke also wishes to authorize the Director of the KLO to enter into and to sign administrative agreements whenever needed with other Quebec governmental entities.

JTN	MTL	RKK	COH	CTP	WTD	CKZD	KKMc	KSD	GKD	RWPJ	AKJ

MOHAWK COUNCIL EXECUTIVE DIRECTIVE

DATE: 6 / 12 / 2017
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NOW THEREFORE BE IT DIRECTED The Mohawk Council of Kahnawà:ke approves MCED # 14 / 2017-2018 and;

- 1) Authorizes the Portfolio Chief for Labour to sign on behalf of the MCK the Agreement attached to the present MCED;
- 2) Authorizes the Director of the KLO to enter into and sign any administrative agreements with any Quebec governmental entity, which may be necessary for the implementation of the *Complementary Agreement for the implementation of the Kahnawà:ke Regime with regard to compensation for victims of industrial accidents and occupational diseases and the protective reassignment for pregnant or nursing worker or the Agreement on Labour between the Mohawk Council of Kahnawà:ke and le Gouvernement du Québec* .

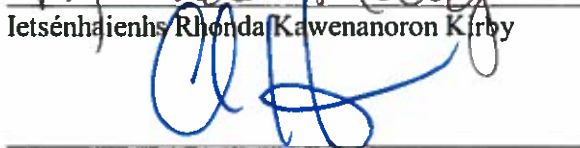

Ohén:ten I:rate ne Ratsénhaienhs Joseph Tokwiwo Norton


Ratsénhaienhs Martin Thawen:rate Leborgne

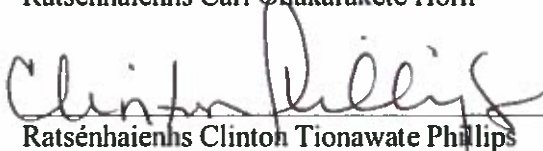

Ratsénhaienhs Kenneth Karonhiatie McComber


Ietsénhaienhs Rhonda Kawenanoron Kirby


Ietsénhaienhs Kahsennenhawe Sky-Deer


Ratsénhaienhs Carl Onakarakete Horn


Ratsénhaienhs Robert Watio Patton Jr.


Ratsénhaienhs Clinton Tionawate Phillips


Ietsénhaienhs Gina Kanietahawi Deer


Ratsénhaienhs William Tioronhiathe Diabo


Ietsénhaienhs Arlene Kawenhahà:wi Jacobs


Ietsénhaienhs Christine Katsitsehawitha Zachary Deom